

Support curricular strategies that ensures equity for all students and creates the foundation for life skills and career aspirations.

Accountability measures will include:

- Providing staff professional development linked to tiered levels of intervention.
- Utilization of New York State Assessments, Every Student Succeeds Act (ESSA) Measures of Interim Progress (MIP), and Interim Progress Monitoring to assess academic success.
- Enhanced awareness to students and families of opportunities to engage in alternate educational opportunities, including career and technical education pathways.
- Focus on standards based instruction and effective use of intervention models to support learning for all students.

Support an environment of continuous growth and improvement for all staff.

Accountability measures will include:

- Increased support for staff through onboarding activities during new staff orientation focused on a variety of topics including but not limited to the Code of Character, Conduct and Support.
- Offering professional development opportunities for all staff aligned with ongoing feedback and improvement model.

Ensure the intersections of inclusion, cultural responsiveness and social and emotional learning are defined and actively supported across the District.

Accountability measures will include:

- Infusion of social/emotional learning and culturally responsive strategies into implementation of the Code of Character, Conduct and Support.
- Development of methods to enhance staff diversity and inclusivity.

Define the strategy that will sustain the District as a leader in digital transformation.

Accountability measures will include:

- Evaluation of technology needs and allocation of resources to support instructional outcomes.
- Continuing to integrate technology to support instructional delivery models.

Define sustainable budgeting solutions that maintain and enhance our present facilities and programs.

Accountability measures will include:

- Developing fiscally responsible budget based on five-year plan for use of reserves.
- Effective oversight of fiscal management.
- Aligning budget resources with District priorities and improvement goals
- Assessing building needs utilizing Building Condition Survey to develop long-range capital project plan

Provide opportunities for stakeholder involvement through effective communication and engagement strategies.

Accountability measures will include:

- Assessing and developing communication strategies to improve engagement with all stakeholders, including students, families, staff and community.
- Regularly seeking feedback from all stakeholders on key initiatives